### On Iowa Barriers for the Planning Committee to Consider – Generated at SST Fall Retreat

#### Attendance

- Requirements—what if they don't come or can't come
- How to prevent students from dropping out as it goes along
- Keeping them from going downtown in evenings and during free time.
- Off campus first-years. Parking issues, late transport if no car.
- How much can we ask students to do before they get here (in order to be prepared to be there)?
- Wake sleep cycle of teens. Up late, sleep mornings

#### Financial resources and equipment

Technology—costs, types, sustainability (rapid changes e.g. giving ipod touch to all new students for some activities)

#### Length of program

- How to incorporate other programs like Iowa Edge, Honors
- Compressed time especially the first year if only three days
- Limitations of three days. What will they be able to retain and realistically use?
- Is a day and a half realistic expectation to build a relationship with upper class students?

### Small groups

- How many students should be in a room to relate to upper class students?
- Co facilitate groups
- Diversify each group—not by alpha. Be mindful of comfort level, thoughtful. Talk to experts.
- Ground rules/expectations. Be mindful.
- Facilitators for discussions (round table) finding and training people equipt to handle students
- Creating truly diverse "cluster-peer groups"

### Faculty/staff/student involvement

- Faculty buy in and numbers of faculty needed
- Faculty/staff help. Convincing them it's not "one more thing" incentives?
- Faculty who don't role model the academic rigor or environment that we tell the students they are going to experience.
- Expectations for faculty/staff for Saturday/Sunday participation
- RAs role in On Iowa
- Training for all involved (presenters/facilitators) Motivational interviewing.

• Depending on how various breakout sessions are organized, how will we get the number of faculty we need? Could be anywhere from 75 to 150.

## Sheer numbers

- Large numbers of students limit some activities (scavenger hunt)
- Physically moving that many bodies around campus
- Transportation issues/liability
- Time having enough small groups for interaction
- Scaling activities for 4500 students
- How do you get 4500 students to take strength finder on MBTI?

# Program concerns

- Reinforcing balance between service/balance and academics and not over committing
- Challenge of implementing a service learning project
- Facilitators for discussions (round table) finding and training people equipped to handle students
- Day project logistics (service learning)
- How do you follow up if introduce goals and goal setting into program? How do we help them do this effectively?
- In Choose area, making sure that the packaging of "being an adult" and "making smart choices" isn't preachy or like a big brother over your shoulder delivery.
- If they don't get mechanics on skill building in On Iowa, where will they get it? How about CT? How about requiring CT for all first year students?
- Introduce resources. Who does what to support their success?
- How helping those who are "undecided" in major and interests. Don't squash them before they start...deliberate, exploration sessions for them. So we aren't pressuring them to choose too soon
- Diversity with presenters
- How to involve Colleges and large departments (clusters like Health Sciences in a program designed to build entering class cohesiveness/identity?
- Training for all involved (presenters/facilitators) Motivational interviewing.
- How to incorporate other programs like Iowa Edge, Honors
- Summer orientation program needs to complement On Iowa and vice versa

Accessibility issues

• Sign language interpreters

• Other special needs

Logistics

- Bottled water on hot days.
- Ambulance on standby
- Religious activities, dietary requirements, etc. how do include/allow for students who engage in them regularly?
- Wake sleep cycle of teens. Up late, sleep mornings

#### Meeting Needs of All students

- How to make certain that our international students' needs are being met during the program. Making On Iowa relevant and understandable for all students.
- How do we address the needs of different populations