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# **Student Success Team September Meeting**

September 13, 2022

# Agenda

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- Welcome – Tab Wiggins
- Division of Student Life Update – Sarah Hansen
- Division of Diversity, Equity, and Inclusion Update – Liz Tovar
- Office of the Provost Update – Mirra Anson
- Let's Get to Know Each Other! – Tab Wiggins
- Campus Updates and Close – Andrew Beckett

# Student Success Team Mission

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- The University of Iowa's Student Success Team develops ideas and implements initiatives that foster undergraduate achievement within a safe, engaging, and inclusive campus community.
- The Student Success Team is sponsored by the Division of Student Life, the Office of the Provost, and the Division of Diversity, Equity, and Inclusion and coordinated by an executive committee that includes representatives from each area.

# SST...The Beginnings

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→ Started in the 2006-2007 Academic Year

- <https://studentsuccess.uiowa.edu/about-us/our-history/>
- <https://studentsuccess.uiowa.edu/about-us/timeline-of-initiatives/>

→ Purpose and Focus

- “The focus of the group is on success in general, and retention and graduation in particular.” (Rocklin, T., 2007)

→ Imagined and Sustained SST Initiatives

- First-Year Experiences: First-Year Seminars, Early Intervention, LLCs, Renewal of Convocation, On Iowa!
- Educationally-Purposeful Activities: Iowa Challenge, Pick One, 47 Things, Alcohol Harm Reduction Advisory Committee, Supplemental Instruction, Tutor Iowa, Iowa GROW, Meet the Challenge Awards
- Assessment of Student Experiences: Project RISE, Excelling@Iowa

# Advisory Board

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The purpose of the Student Success Team Advisory Board is to:

- Provide ongoing feedback to the SST sponsors and executive committee on SST direction and initiatives.
- Advise on selecting the yearly SST theme and provide feedback on and support for specific meetings or sessions.
- Serve as an ambassador for the Student Success Team within their college/division and the broader campus.

# Advisory Board

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- Anna Jensen
- Manuela Cretella Foglio
- Laura Goddard
- Patrick Rossmann
- Claire Frances
- Mirra Anson
- David Supp-Montgomerie
- Anat Levtov

# Structure

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- Meeting schedule for fall and content (2nd Tuesday 10:30-noon)
  - September: Senior Leader Update
  - October: Practice-Oriented (Retreat)
  - November: Student Panel
  - February: Industry Authority/Content Expert/Common Read
  - March: Practice-Oriented
  - April: Alumni or Parent/Family Panel
- Each Meeting – campus updates and Q&A

# Senior Leader Update

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- Division of Student Life Update – Sarah Hansen
- Division of Diversity, Equity, and Inclusion Update – Liz Tovar
- Office of the Provost Update – Mirra Anson



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# Division of Student (DSL) Fall Update

Sarah Hansen, Vice President for Student Life

September 13, 2022

# Strategic Plan

- **Student Engagement** - Provide integrated resources that help facilitate student planning of curricular, co-curricular, and career pathways.
- Innovative and holistic student engagement record launched in spring 2022.



The University of Iowa verifies the engagement experiences on this record. The Iowa Engagement Record is an official document of the University of Iowa and is maintained on behalf of students.

## Engagement Record

Name: Herky Hawk43

-  **Dance Marathon** (Sep 2019 - Current)  
Member  
Competencies: Self-Development, Group Development  
Initiatives: Iowa Challenge - Engage, Excel
-  **International Student Outdoor Recreation Association** (Aug 2018 - Current)  
Member  
Competencies: Group Development, Productive Relationships, Self-Development  
Initiatives: Iowa Challenge - Serve, Excel
-  **Phi Mu Alpha Sinfonia** (Feb 2018 - Current)  
Member  
Competencies: Self-Development, Goals, Problem Solving, Productive Relationships, Diversity, Group Development, Collaboration  
Initiatives: Iowa Challenge - Engage
-  **Office Work Lead** (Sep 2019 - Apr 2021)  
Division of Student Life - Residence Life  
Competencies: Problem Solving, Productive Relationships, Goals  
Initiatives: Iowa Challenge - Excel
-  **Knitting Club (UI)** (Jan 2018 - Apr 2021)  
Member  
Competencies: Verbal Communication, Problem Solving, Collaboration  
Initiatives: Iowa Challenge - Engage
-  **Archery Club (University of Iowa)** (Sep 2016 - Aug 2018)  
Member  
Competencies: Goals, Group Development, Diversity  
Initiatives: Iowa Challenge - Excel

# Strategic Plan

- Student Engagement
- Continue to scale Iowa GROW
- First Gen Hawks employment
- DSL Research Fellowships
- Hawkeye Service Teams
- Engagement Advising



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# Strategic Plan

## → **Holistic Well-Being** – Embed mental health & well-being into all aspects of campus culture

- Campus Well-Being and Mental Health Collaborative = SPARC Team for strategic plan
- 80 members in 6 work groups
- 2022-2025 Alcohol Harm Reduction Plan begins implementation this fall
- First full year of 24/7 Crisis & Support Line
- New UCS Director, Dr. Michael Fletcher
- Reimagining Campus Safety Implementation
- Student complaint response process

Well-being at the University of Iowa is a process focused on life-long learning that promotes and sustains optimal health, personal connectedness, meaningful experiences, and a purposeful life.

Built and natural Environment

Collaborative Leadership Framework

Mental Health and Resilience

Substance Use

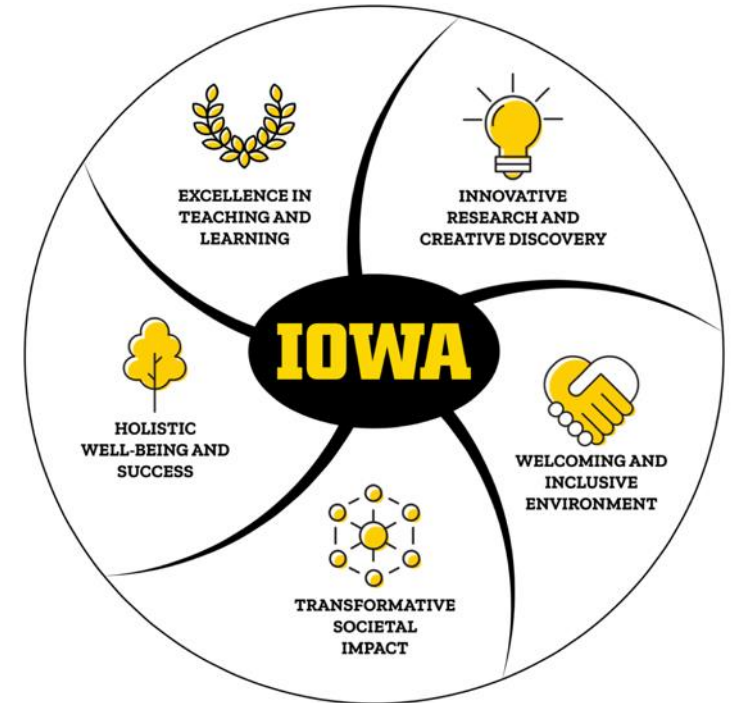
Connections, Inclusion, and Purpose

Food, Nutrition, and Movement

# Strategic Plan

## Welcoming & Inclusive Environment

- Graduate and Professional Needs Assessment Action Steps
- Obermann Working Group Difficult Dialogues/Courageous Conversations
- Cultural Centers support and planning
- Kognito Creating Inclusive Communities pilot
- Research collaboration on meal swipes – the “m-index” (Bowman & Segre)
- Engagement advising



# Capital Projects and Facilities

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- Renovation of IMU, including adding well-being center in Iowa House space
  - Deferred maintenance at IMU
  - Decommissioning of older campus buildings
- Commitment to Cultural Center Neighborhood
  - Relocate to Hubbard Park near the IMU
- Future needs of University Housing & Dining

# Considerations for well-being project

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- New construction
  - Costly: estimate of \$45 million for 55,000 square feet (\$818 per square foot)
  - Increased operational expenses
- Addition to existing space (CRWC)
  - Costly
  - Increased operational expenses
- Repurpose existing space in the Iowa Memorial Union
  - Renovating existing space less costly than building new
    - Phase I- : \$63.7 million for 96,345 square feet (\$660 per square foot)
    - Phase II- : \$17.4 million for 49,670 square feet (\$351 per square foot)
  - Reduces the Student Life deferred maintenance by about \$35M AND eliminates operating costs associated with a new building of about \$400,000 annually. (10-year payback)
  - Consolidates operational costs within the Division of Student Life
  - Creates synergy with other student services

# IMU/Well-Being Project

## Student fee support

Annual Student Fee	\$240	\$200
Number of Students	26,000	26,000
Student Fee Income	\$6,240,000	\$5,200,000
Interest Rate	4.5%	4.5%
Term (years)	25	25
Available Funds	\$70,000,000	\$58,500,000



# Iowa's Cultural Centers

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- Four legacy cultural centers that provide connection, belonging, and support for many students:
  - Afro-American Cultural Center (Afro House)
  - Asian Pacific American Cultural Center (APACC)
  - Latino Native American Cultural Center (LNACC)
  - Pride Alliance Center (Pride House)
- Home away from home
- Help students find people and places that matter for their success
- Synergies that can be realized by co-locating by IMU



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# Questions?

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# **Division of Diversity, Equity, & Inclusion Fall Update**

Liz Tovar, Executive Officer & Associate Vice President

September 13, 2022

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**Division of Diversity, Equity,  
and Inclusion**

**IOWA**





# SPARC Structure

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- Core Team
- Advisor Team
- SEA Change Initiative



# Four Pillars of Welcoming and Inclusive Experience

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- **Programs and Policies**
- **Physical Spaces and Resources**
- **Retention**
- **Communications**



# Lens we are evaluating through

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- Retention
- Recruitment
- Impact



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# Year One

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- Policies and Procedures
  - Evaluation of all policies and procedures
- Physical Spaces and Resources
  - Inventory of physical changes
- Communications:
  - Provide more resources
  - Message core values of the university
- Accountability
  - Embed core values
  - Centralized reporting for misconduct, bias, discrimination, and harassment



# Additional DDEI initiatives

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- **Kognito**
- **SEA Change**
- **Unity Initiative**
- **DDEI Roadshow**



# How can you help?

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- Are there policies or programs of the university you feel negatively impact our campus culture?
- Do you know how or where to report a problem on our campus?
- What ideas do you have to communicate or to hold your peers accountable to living the five core values of our institution?
- Email me at [elizabeth-tovar@uiowa.edu](mailto:elizabeth-tovar@uiowa.edu)



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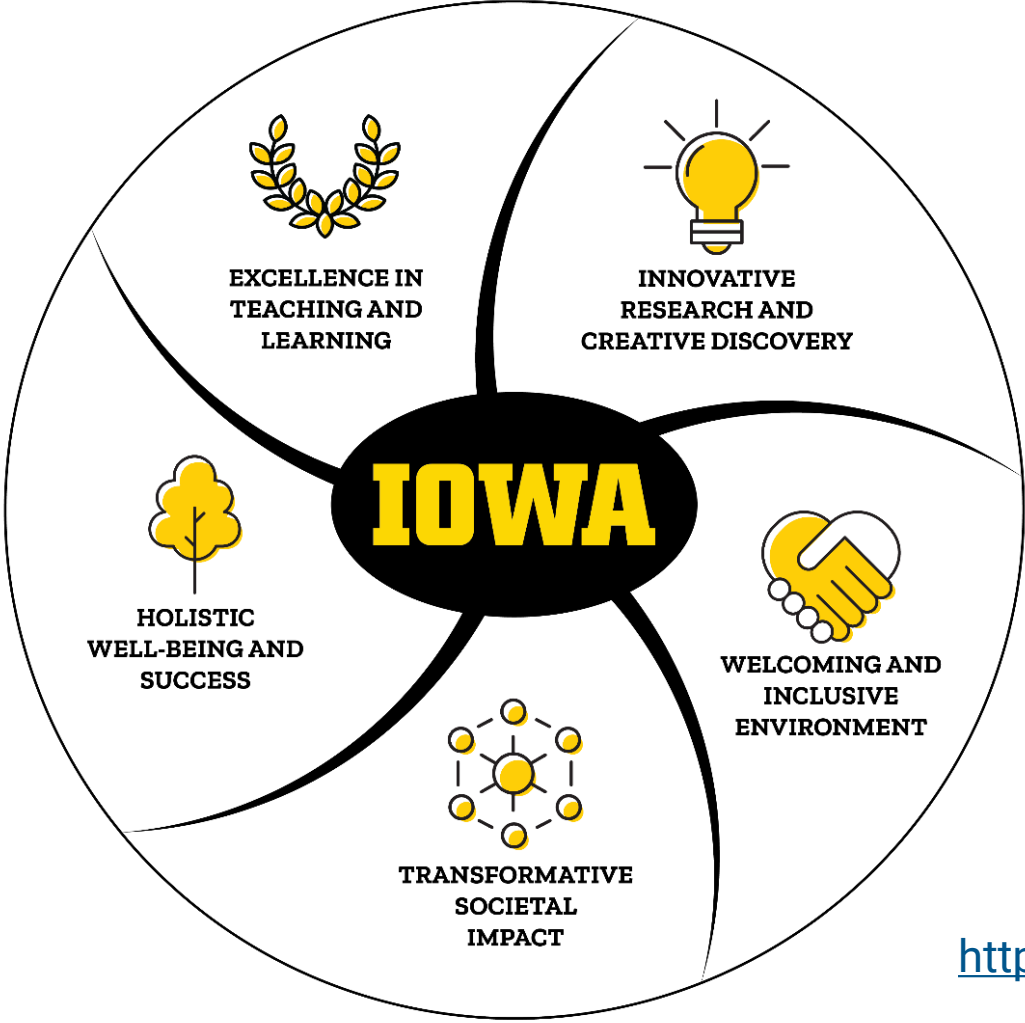
# Office of the Provost Fall Update

Mirra Anson, Senior Director, Academic Support and Retention,  
University College

September 13, 2022



# UI 2022-2027 Strategic Plan



<https://strategicplan.uiowa.edu/>



# Planning Themes: Challenges and Opportunities

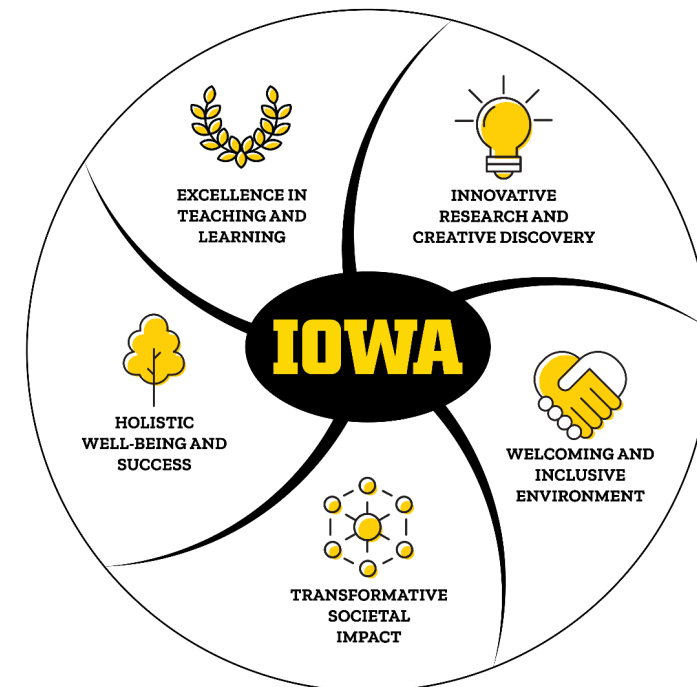
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- The impact of the pandemic on **student academic and career preparation and learning**, and on widening equity gaps that existed before the pandemic
- The need to provide enhanced **support for teaching**
- The need to identify **emerging research areas** for strategic growth and promote interdisciplinary collaboration in order to remain competitive in research funding and position UI researchers to have a positive impact on the world
- The need for improved **communication, coordination, and accountability in diversity, equity, and inclusion** efforts
- The importance of attention to **well-being and mental health** for all members of the community
- The need to explore proactive, campuswide approaches to **recruitment and retention of faculty**
- The need to strengthen and coordinate **communication** to more effectively tell the story of the university's excellence and impact and to understand better the needs of stakeholders

# Excellence in Teaching and Learning

## OBJECTIVES

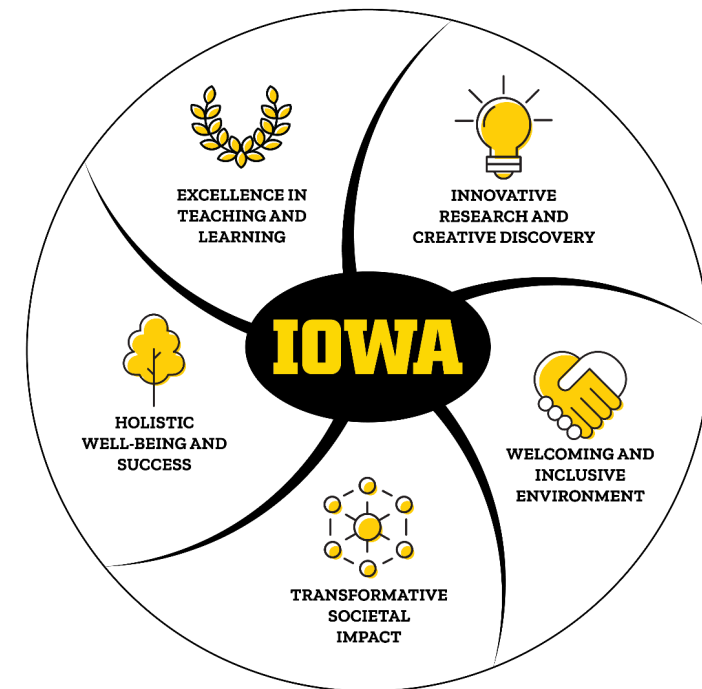
- Enhance support, incentives, and structures that facilitate **teaching excellence and student learning**.
- Expand **structured guidance and support** for student curricular and co-curricular learning and career planning and networking.
- Elevate as an area of institutional distinction the diverse **mentoring networks** that connect students with faculty, staff, peer leaders, and alumni.
- Improve **equitable access to distinctive, high-impact** educational opportunities for students.



# Innovative Research and Discovery

## OBJECTIVES

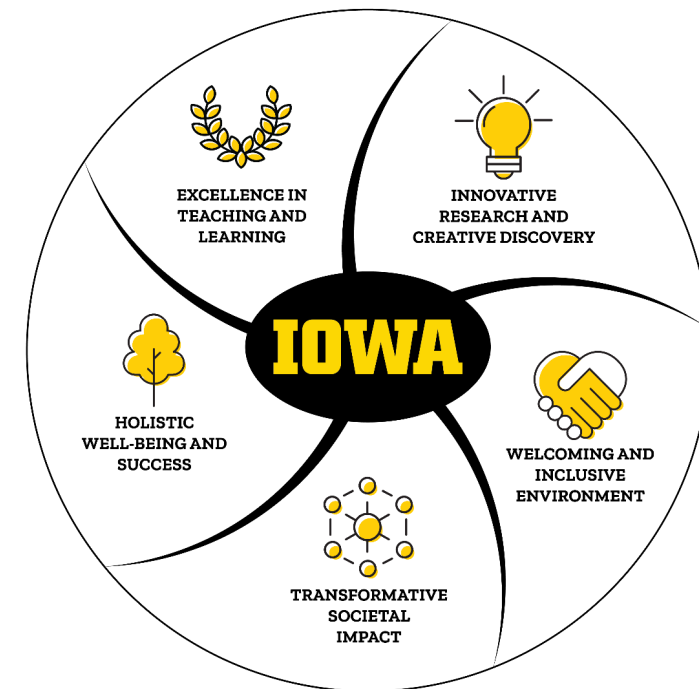
→ Support efforts to increase involvement of **students at all levels in research and creative work.**



# Welcoming and Inclusive Environment

## OBJECTIVES

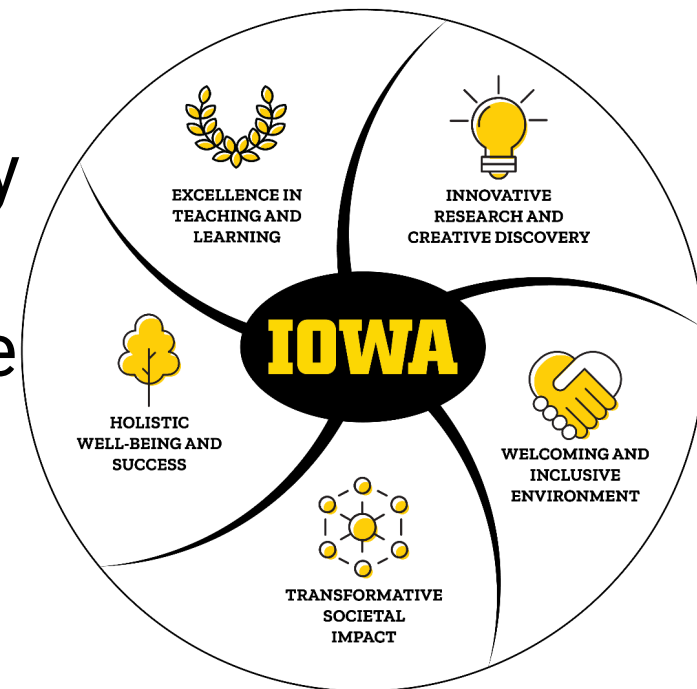
- Evaluate and improve **programs and policies** to enhance diversity, equity, and inclusion throughout the community.
- Promote expansion and campuswide awareness of **physical spaces and resources that provide dedicated support** for diverse students, faculty, and staff.
- Use best practices and data-driven, evidence-based policies and procedures to **retain talented and diverse students, faculty, and staff**.
- Developing a **process for communicating and elevating the institution's values related to diversity, equity, and inclusion** through unified campus wide strategy, narratives, content, and promotion.



# Holistic Well-Being and Success

## OBJECTIVES

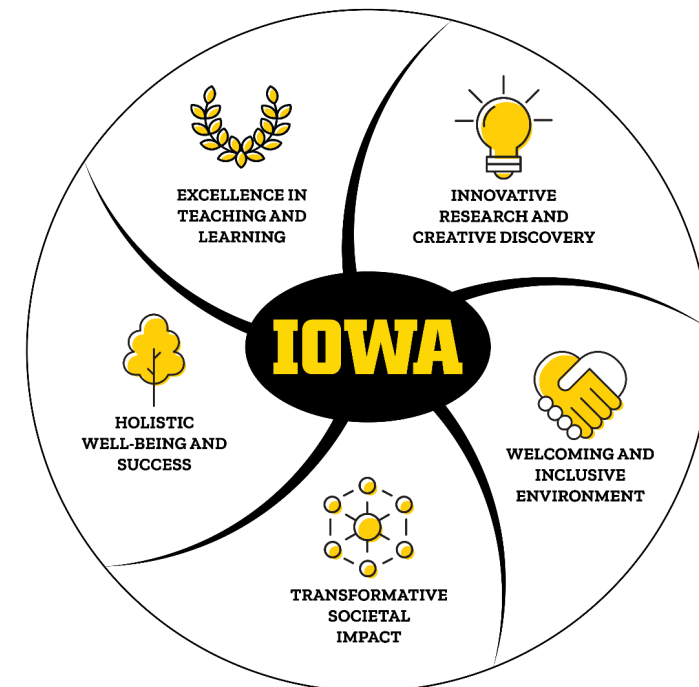
- Embed **well-being and mental health** into all aspects of campus culture to better support students, faculty, and staff.
- Promote institutional excellence and success by **attracting and recruiting** a talented body of students, faculty, and staff to create an inclusive and engaged community rich in diversity of experiences, perspectives, and expertise.



# Transformative Societal Impact

## OBJECTIVES

- Increase **access to higher education** in the state of Iowa.
- Expand opportunities and support for students, faculty, and staff to engage in **mutually beneficial partnerships with communities** across Iowa and the world, including those with underserved populations.



# Let's Get to Know Each Other!

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# Campus Updates

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→ Any campus updates folks want to share?