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# **Student Success Team September Meeting**

September 12, 2023

# Agenda

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- Welcome & SST Overview – Andrew Beckett
- Division of Diversity, Equity, and Inclusion Update – Liz Tovar
- Office of the Provost Update – Tanya Uden-Holman
- Division of Student Life Update – Sarah Hansen
- Let's Get to Know Each Other! – Tab Wiggins
- Campus Updates and Close – Bill Nelson

# Student Success Team Mission

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- The University of Iowa's Student Success Team develops ideas and implements initiatives that foster undergraduate achievement within a safe, engaging, and inclusive campus community.
- The Student Success Team is sponsored by the Division of Student Life, the Office of the Provost, and the Division of Diversity, Equity, and Inclusion and coordinated by an executive committee that includes representatives from each area.

# SST...The Beginnings

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→ Started in the 2006-2007 Academic Year

- <https://studentsuccess.uiowa.edu/about-us/our-history/>
- <https://studentsuccess.uiowa.edu/about-us/timeline-of-initiatives/>

→ Purpose and Focus

- “The focus of the group is on success in general, and retention and graduation in particular.” (Rocklin, T., 2007)

→ Imagined and Sustained SST Initiatives

- First-Year Experiences: First-Year Seminars, Early Intervention, LLCs, Renewal of Convocation, On Iowa!
- Educationally-Purposeful Activities: Iowa Challenge, Pick One, 47 Things, Alcohol Harm Reduction Advisory Committee, Supplemental Instruction, Tutor Iowa, Iowa GROW, Meet the Challenge Awards
- Assessment of Student Experiences: Project RISE, Excelling@Iowa

# Structure

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- Meeting schedule for fall and content (2nd Tuesday 10:30-noon)
  - September: Senior Leader Update
  - October: Practice-Oriented
  - November: Student Panel
  - February: Industry Authority/Content Expert/Common Read
  - March: Practice-Oriented
  - April: Alumni or Parent/Family Panel
- Each Meeting – campus updates and Q&A

# Senior Leader Update

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- Division of Diversity, Equity, and Inclusion Update – Liz Tovar
- Office of the Provost Update – Tanya Uden-Holman
- Division of Student Life Update – Sarah Hansen

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# **Division of Diversity, Equity, & Inclusion Fall Update**

Liz Tovar, Executive Officer & Associate Vice President

September 12, 2023

# Board of Regents Review

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[SF 560](#) requires the Board of Regents to conduct a comprehensive [DEI review](#) and report its findings and recommendations during its November 2023 meeting.

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This is an opportunity to address misperceptions and illustrate the remarkable work done on our campus to support the success of our students, faculty, and staff.

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We appreciate and value the work everyone does in shaping our campus culture and appreciate the Board's guidance on the best path forward.

# Framework for Diversity, Equity, and Inclusion

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- Learning how to listen, understand, and communicate with others who do not share a similar background is a skill that must be acquired.
- Cultural competency is a skill, developed over time, through opportunities to engage with individuals and ideas that differ from your life experience.
- DEI is a broad definition that includes individuals with disabilities, veterans, members of the LGBTQ community, students from rural areas, or who are the first in their family to attend college.
- Inclusive Leadership
- 3 C's
  - Culture
  - Community
  - Common Ground

# Strategic Plan

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- Four objectives
  - Evaluate and improve programs and policies.
  - Promote expansion and campuswide awareness of physical spaces.
  - Use best practices and data-driven, evidence-based policies and procedures to retain talented and diverse students, faculty, and staff.
  - Develop a process for communicating and elevating the institution's values related to diversity, equity, and inclusion.

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# Office of the Provost Fall Update

Tanya Uden-Holman, Associate Provost for Undergraduate Education and  
Dean of the University College  
September 12, 2023

# Office of the Provost Updates for SST

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- Academic policies and practices
- Hawkeye work grant partnership
- University College and Office of the Provost Updates
- Excellence in Teaching and Learning/Student Success SPARC  
Tactic and P3 Updates

# Academic Policies and Practices Task Force

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- Aligned course drop date with withdraw date to provide students additional time to remain in courses
- Expanded early registration to provide students and advisors additional time to plan for future coursework
- Changed criteria for priority registration to benefit students with an educational need versus a privilege
- Increased the limit for U-Bill holds to allow more students to register
- Currently reviewing policies regarding graduation with distinction, probation, and appeals with goal of having consistent, transparent policies across the undergraduate colleges

# Hawkeye Work Grant – Pilot AY 2023

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- Partnership between Office of the Provost (which provided funding for the pilot), University Housing and Dining, Student Financial Aid, and University College
- **Goal**: increase student engagement and retention while also increasing the number of campus work-study funded employees in University Housing and Dining (UHD)
- **Target population** : First-year students who were eligible for work study
- Students received up to \$1,000 in grant funds in addition to income earned through working
- Utilized Iowa GROW<sup>®</sup> Model (mentored student employment)

# Hawkeye Work Grant – Outcomes

- 106 student participated in the pilot
  - 38% identified as first-gen; 29% were underrepresented minorities
- Outcome data comparing the HWG participants to those offered but not participating

Comparison Statistics of Work Grant Recipients						
	N	Enrolled Fall 23		UI GPA		
		N	%	Overall	Registered	Not Registered
No Hawk Grant	1319	1108	84%	3.05	3.15	2.05
<b>Hawk Grant</b>	<b>106</b>	<b>94</b>	<b>89%</b>	<b>3.08</b>	<b>3.19</b>	<b>2.14</b>

# AY 2024

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- Doubled funding to support up to 250 students (University Housing and Dining, Office of the Provost, University College)
- High interest: 272 students signed up to potentially participate
- Students will again work in UHD, which utilizes Iowa GROW<sup>®</sup>
- Participating students will be able to earn \$3,500 in work-study and receive up to \$1,000 in grant funds (3 disbursements)

# University College and Office of the Provost Moves

- ROTC moved from South Quad to Iowa Bioscience Innovation Facility (IBIF)
- Distance and Online Education (DOE) moved to lower level and first floor of Calvin Hall
- Academic Support and Retention moved to the first floor of Calvin Hall
- Registrar moved to 2<sup>nd</sup> floor Old Capitol Mall

# Center for Teaching

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- Administrative home transitioned back to the Office of the Provost
- Aligns with peer institution structures and reinforces the value that university leadership places on teaching and learning, while fostering closer connections to the colleges
- Continues to work closely with Office of Teaching, Learning, and Technology and Distance and Online Education
- Remain in the same location: 2090 University Capitol Center

# Office of the Registrar Updates

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- Supporting CLAS and EDUC undergraduate students by updating curriculum tools to support world language pathways.
- Working with collegiate and campus partners on the Expected Completion Session as well as migrating section, hours, and grade options to MyUI.
- New classroom website redesign (<https://classrooms.uiowa.edu/>)
- Renovation of 40 & 140 SH is complete which improves student sightlines and updates the learning environment to a more flexible environment.
  - <https://classrooms.uiowa.edu/sh-40>
  - <https://classrooms.uiowa.edu/sh-140>

# Pomerantz Career Center Updates

## MARK YOUR CALENDAR: UPCOMING FAIRS, TREKS & EVENTS

### August

- ✔ **Student Employment Job Fair**  
Wednesday, Aug. 23, 11 am-2 pm | Main Lounge, IMU

### September

- ✔ **Fashion & Beauty Career Trek**  
Thursday & Friday, Sept. 7-8, | Minneapolis, MN
- ✔ **Veteran & Employer Morning Meet Up**  
Thursday, Sept. 21, 10-10:45 am | South Room, IMU
- ✔ **Fall All Majors Career Fair**  
Thursday, Sept. 21, 11 am-4 pm  
Main Lounge & International Ballroom, IMU

VISIT → [CAREERS.UIOWA.EDU](https://careers.uiowa.edu) TO LEARN MORE

### October

- ✔ **Actuarial Science, Insurance and Risk Management Career Fair**  
Thursday, Oct. 12, 1-4 pm | International Ballroom, IMU
- ✔ **Criminal Justice Career Trek**  
Friday, Oct. 13 | Cedar Rapids, IA
- ✔ **Science, Health & Sustainability Career Fair**  
Thursday, Oct. 19, 4-6 pm | International Ballroom, IMU
- ✔ **West Des Moines TREK Day**  
Friday, Oct. 27 | West Des Moines, IA

### November

- ✔ **Advertising & Design Career Trek**  
Thursday & Friday, Nov. 2-3 | Chicago, IL
- ✔ **Working with Kids Career Trek**  
Friday, Nov. 10 | Iowa City Area

Handshake postings continue to come in at very high levels. More than 1,000 new postings being approved in one day and more than 26,000 postings in the system overall for students to view and apply to.

Individuals with disabilities are encouraged to attend all University of Iowa-sponsored events. If you are a person with a disability who requires a reasonable accommodation in order to participate in this program, please contact the Pomerantz Career Center in advance at 319-335-1023.

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Career Center

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Office of the Executive Vice President and Provost

# Academic Advising Center Updates

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- Academic Advising External Review
- New course: CSI:2150 Open-Minded: A Curiosity Fueled Approach to Choosing Your Major
- LeDon Sweeney is the new MAUI Advising functional lead and is working with Becky Tjelmeland in that role

# **Excellence in Teaching and Learning/Student Success SPARC Updates**

- Teaching Effectiveness Task Force
- ETL Network
- Peer to peer mentoring program for graduate students
- Academic advising external review
- Scholarship of Teaching in Learning, in partnership with Faculty Success SPARC
- Multiple student employment tactics

# Student Success P3 Updates

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- Closing the Gap
- Pathways to Success
- Learning at Iowa
- ETL/Hawkeye Introductory Course
- Academic Policies
- Student Mobile App
- Analysis of financial supports

# Additional Reminder

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- First Gen@Iowa Awards: Call for Nominations
  - First-generation student achievement award
  - Award for outstanding first-generation student advocacy
- Due 11:59pm on Friday, October 6<sup>th</sup>

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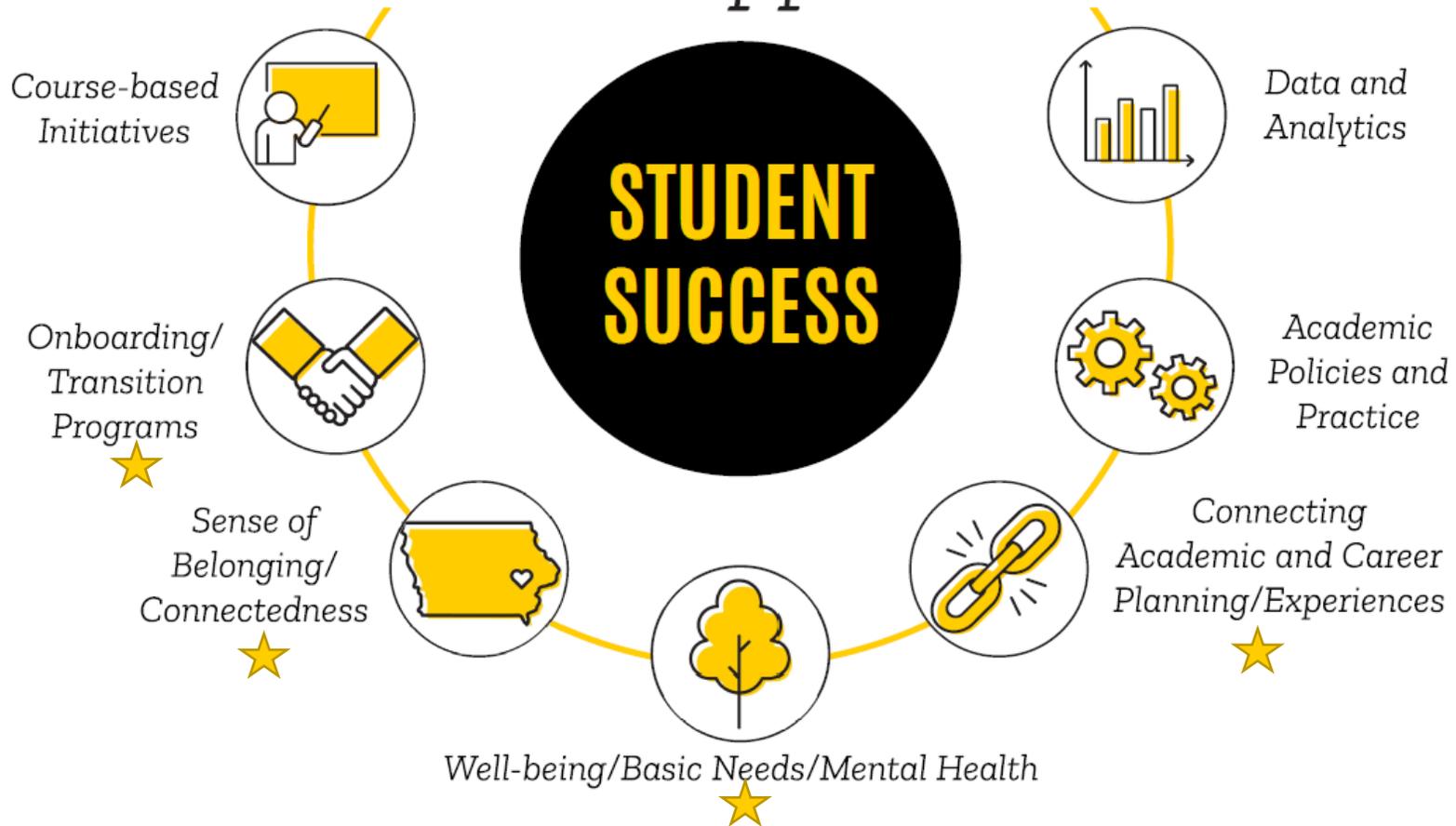
# Division of Student Life Fall Update

Sarah Hansen, Vice President for Student Life

September 12, 2023

# INSTITUTIONAL-LEVEL EFFORTS

to support



# Student Life at a Glance

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→ *The Division of Student Life fosters student success by creating and promoting inclusive educationally purposeful services and activities within and beyond the classroom.*

→ 15 units

→ 300 merit staff

→ 300+ P&S

→ 1200 bi-weekly students

→ 15 graduate assistants

- **Leadership, Service & Civic Engagement**
- **Student organizations (600+)**
- **University Housing & Dining**
- **Dean of Students**
- **Student Accountability**
- **Student Care & Assistance**
- **Iowa Memorial Union**
- **Student Health, Student Wellness, University Counseling Service**
- **Cultural Centers/WRAC**
- **Rape Victim Advocacy Program**
- **Recreational Services**
- **Student Government**
- **Student Disability Services**

# Strategic Plan

- **Student Engagement** - Provide integrated resources that help facilitate student planning of curricular, co-curricular, and career pathways.
- Innovative and holistic student engagement record launched in spring 2022.
- P3 Student Mobile App

Name: Herky Hawk43

 **Dance Marathon** (Sep 2019 - Current)  
Member  
Competencies: Self-Development, Group Development  
Initiatives: Iowa Challenge - Engage, Excel

 **International Student Outdoor Recreation Association** (Aug 2018 - Current)  
Member  
Competencies: Group Development, Productive Relationships, Self-Development  
Initiatives: Iowa Challenge - Serve, Excel

 **Phi Mu Alpha Sinfonia** (Feb 2018 - Current)  
Member  
Competencies: Self-Development, Goals, Problem Solving, Productive Relationships, Diversity, Group Development, Collaboration  
Initiatives: Iowa Challenge - Engage

 **Office Work Lead** (Sep 2019 - Apr 2021)  
Division of Student Life - Residence Life  
Competencies: Problem Solving, Productive Relationships, Goals  
Initiatives: Iowa Challenge - Excel

 **Knitting Club (UI)** (Jan 2018 - Apr 2021)  
Member  
Competencies: Verbal Communication, Problem Solving, Colla  
Initiatives: Iowa Challenge - Engage

 **Archery Club (University of Iowa)**  
Member  
Competencies: Goals, Group Development, Diversity  
Initiatives: Iowa Challenge - Excel



# Strategic Plan

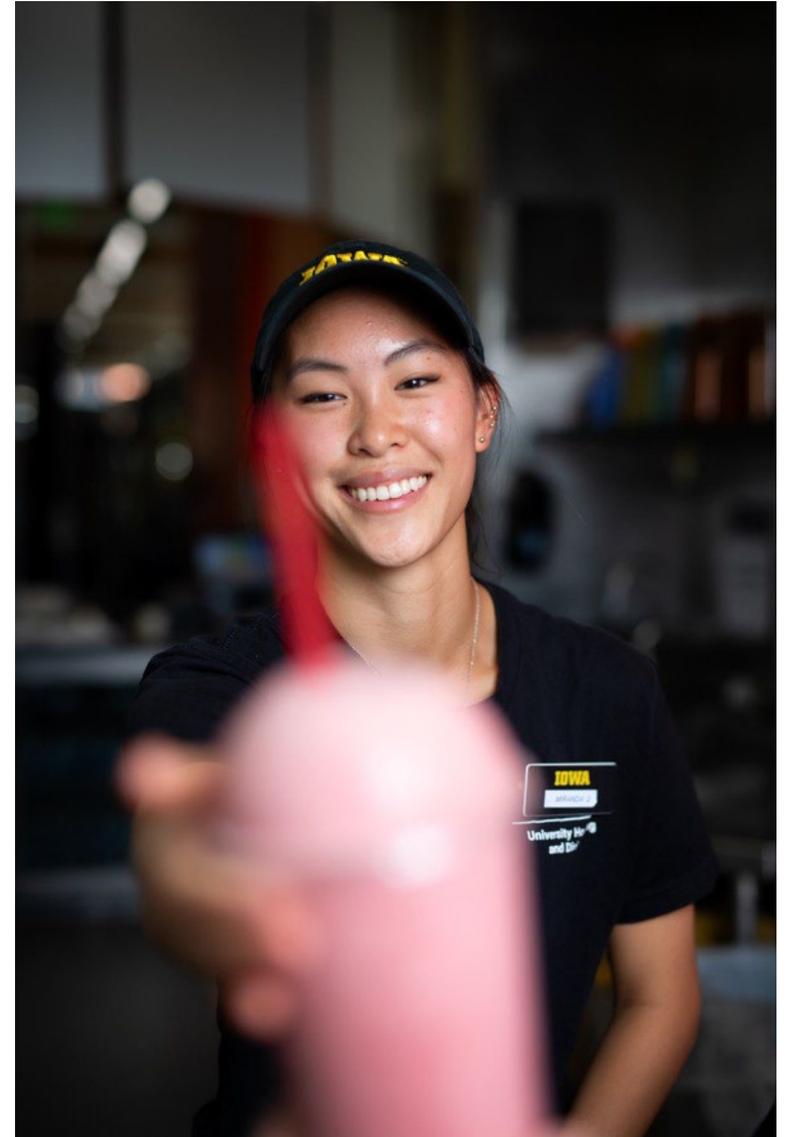
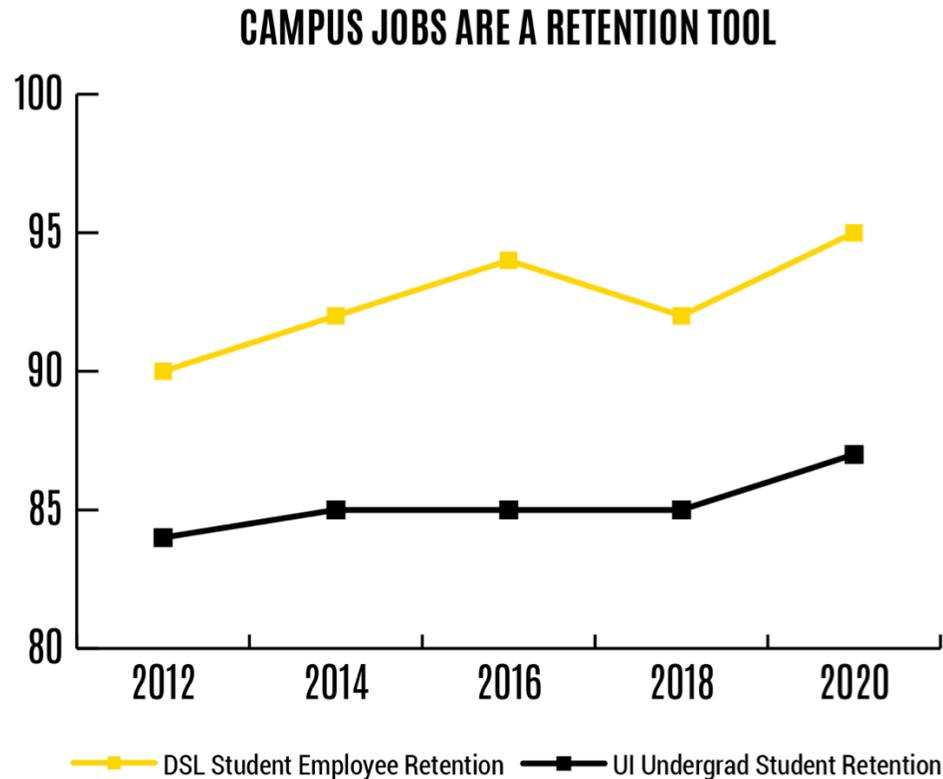
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- Student Engagement
- Iowa GROW
- First Gen Hawks employment
- Hawkeye Service Teams



# Strategic Plan

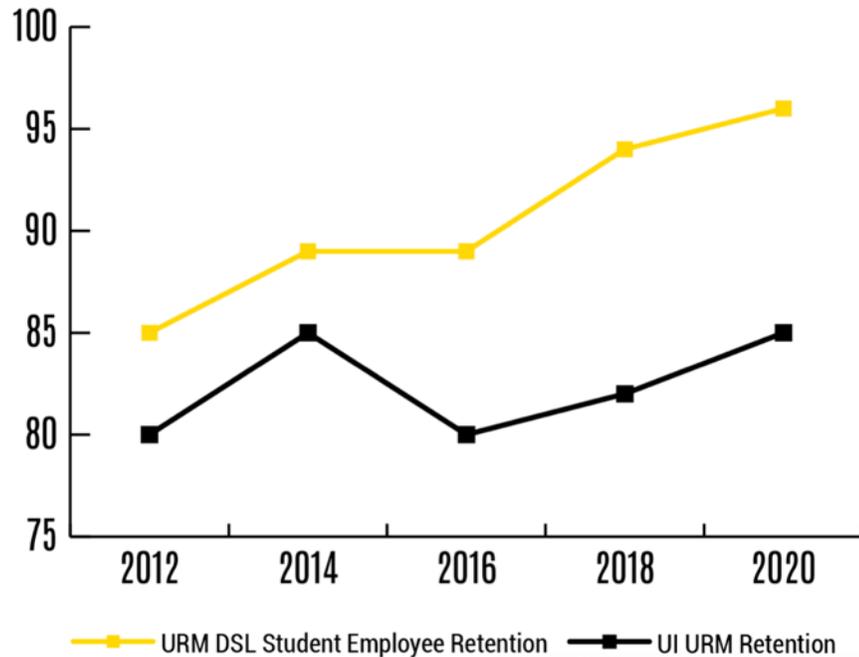
→ Student Engagement – Continue scaling Iowa GROW



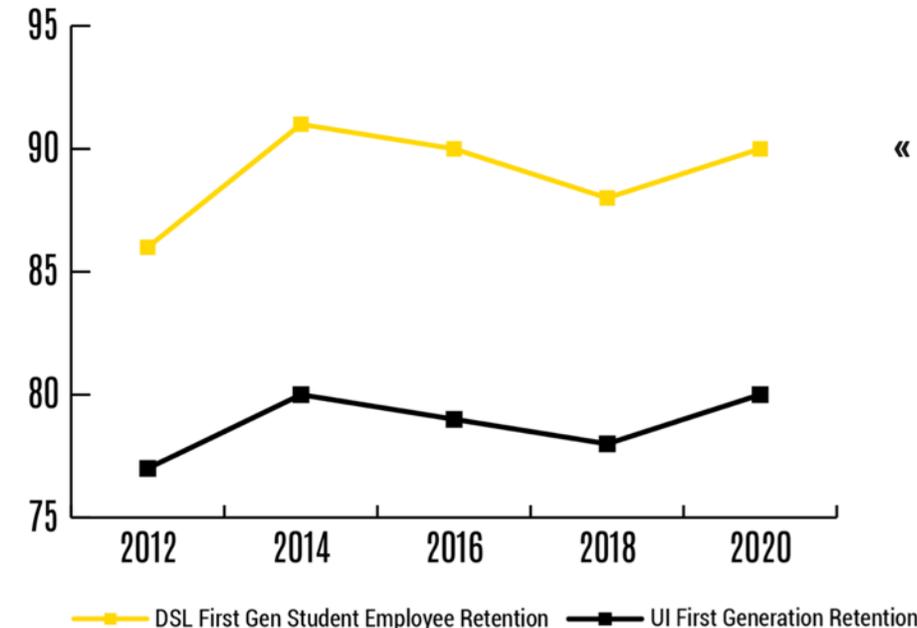
# Why does Iowa GROW matter?

« Students who work in Student Life are retained from first to second year at an average of 93% since 2012 versus 86% for the all-student average retention rate.

CAMPUS JOBS ARE AN EQUITY TOOL



CAMPUS JOBS ARE A MOBILITY TOOL



# Strategic Plan

## → **Holistic Well-Being** – Embed mental health & well-being into all aspects of campus culture

- Campus Well-Being and Mental Health Collaborative = SPARC Team for strategic plan
- 80 members in 6 work groups
- 2022-2025 Alcohol Harm Reduction Plan
- 24/7 Crisis & Support Line
- Campus Safety Realignment
- Expanded Food Pantry/Clothing Closet
- Emergency Fund
- Addition of staff in Student Care & Assistance, UCS

Well-being at the University of Iowa is a process focused on life-long learning that promotes and sustains optimal health, personal connectedness, meaningful experiences, and a purposeful life.

Built and natural Environment

Collaborative Leadership Framework

Mental Health and Resilience

Substance Use

Connections, Inclusion, and Purpose

Food, Nutrition, and Movement

# FOOD PANTRY

LINE  
STARTS  
*here*  
V

Identified ongoing budget needs (paid student staff, funds for grocery purchase, expanded hours)

New partnerships with Staff Council, Graduate College

Visible, accessible locations:

August 2022: 660 visits; 6539 lbs of food

August 2023: 990 visits; 11250 lbs of food

Fall, 2022: 105 clothing items; August 2023: 106



# Strategic Plan

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## Welcoming & Inclusive Environment

- Ongoing Constructive Dialogue opportunities with students and student leaders
- Continued planning for Cultural Centers



# Strategic Plan

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## Skills for Constructive Dialogue

NASPA Cohort Pilot:  
Constructive Dialogue Institute's  
*Perspectives* brief, online training  
Days of Dialogue (you can help!)

Focus areas:

Skill building for conflict resolution; decreasing polarization; increasing intellectual humility



# Capital Projects and Facilities

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- Renovation of IMU, including adding well-being center in Iowa House space
- Needs for Cultural Centers
- Future needs of University Housing & Dining

QUESTIONS?



# Let's Get to Know Each Other!

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# Campus Updates

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→ Any campus updates folks want to share?

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